



Candidate's Rules and Agreement
As Leadership Competition Candidate for the Digby Scallop Days Leadership Award
As a part of the Digby Scallop Days Festival

About Digby Scallop Days:

Digby Scallop Days, the area's longest running festival, is a celebration of scallops, the scallop fishing industry and the people who brave the seas to harvest them. Digby Scallop Days is celebrated over a four day period starting on Thursday and ending on Sunday in early August.

The Digby Scallop Days Leadership Competition is an annual event taking place the days leading up to and including the Digby Scallop Days Festival. Eligible candidates compete for the Digby Scallop Days Leadership Award and the opportunity to represent the Town and Municipality of Digby and its citizens. Eligible candidates are evaluated through: submitted resume, personal interviews, public speaking opportunities and documented community interests. Candidates are judged on: personality, intelligence, clarity, maturity, poise, and overall demonstrated leadership skills.

FESTIVAL RULES AND REGULATIONS and CANDIDATE'S AGREEMENT
For Digby Scallop Days Association

1. As a candidate, you agree to be available for all **FOUR DAYS** of the Leadership Competition events and Digby Scallop Days Festival and must participate in all scheduled events as required. **Candidates must also, from time to time, agree to personal appearances as reasonably requested by the Digby Scallop Days Association, up to and including the following year's Festival**, and to do so with the proper behaviour and attitude (as set out in paragraph 5 of this Agreement). The cost of these appearances for the Digby Scallop Days Festival is at the expense of the individual candidate. If you, the candidate, wins the Digby Scallop Days Leadership Award, you must also agree to personal appearance up to and including the Apple Blossom Festival.

Initials _____

2. As a candidate you must be between the ages of 17 and 22 years of age by December 31st in the year of the candidates Digby Scallop Days Festival (December 31, 2023 for 2024 Festival). A photocopy of your Birth Certificate must accompany your entry form **without exception**. **By providing a copy of your Birth Certificate, you are attesting to its validity as confirmation of your age. As a candidate you must not be more than 23 years of age by December 31st, or less than 18 years of age by May 1st in the years of the Candidate's Apple Blossom Festival.**

Initials _____

3. As a candidate, you must have successfully completed high school and have a graduation certificate or equivalent, or provide proof of graduation eligibility. **A photocopy of this document must accompany the candidate's entry form.** As a candidate you would benefit in being enrolled into a post-secondary institution in the following fall, but it is not a requirement. The successful candidate of the Digby Scallop Days Leadership Award receives a bursary towards post-secondary and will not receive it until proof of enrollment is provided.

Initials _____

4. As a Candidate you will be evaluated through: submitted resume, personal interviews (and possibly your response to an impromptu question that will be asked throughout the festival), public speaking opportunities (both content and delivery), and documented community interests.

You will be judged on: personality, intelligence, clarity, maturity, poise, and overall demonstrated leadership skills.

Initials _____

5. As a candidate you must exhibit proper etiquette and behaviour at all times. You will be made fully aware of Digby Scallop Days Association expectations for proper behaviour by the Digby Scallop Days Leadership Director(s). You must present an appropriate personal appearance, and always be aware that you are representing the Digby Scallop Days Association.

Digby Scallop Days Association reserves the right to terminate such representation for conduct unbecoming of a candidate. This termination shall be at the sole discretion of the Digby Scallop Days Association with possible consultation of the Annapolis Valley Apple Blossom Festival of Directors and the Municipality of the District of Digby (as they are the sponsors of the Apple Blossom Festival) and the Digby Scallop Days Association is the sole arbiter of what is deemed appropriate. An example of cause for immediate termination would be: any inappropriate behaviour, including, but not limited to, substance abuse, public disorderly conduct, public displays of intoxication, and inappropriate liaisons with the Digby Scallop Days Association assigned escorts, the hotel guests and/or staff, or Festival directors/staff. Lastly and most importantly, any and **all photographs or videos that the Digby Scallop Days Association may consider to be inappropriate shall not be displayed on any and all social media sites** or anywhere the general public may be able to access these images.

Should you be privileged to receive the Digby Scallop Days Leadership Award you will be expected to adhere to all codes of conduct and proper etiquette and behaviour for your entire reign. If these codes of conduct are violated, you will be asked to relinquish your duties.

Initials _____

6. As a candidate you state that you have never been, and are not presently, involved with any photography, video or film associated with the production of adult films or entertainment.

Initials _____

7. As a candidate, you must never have been convicted of a criminal offence or have any criminal offense charges pending.

Initials _____

8. As a candidate, you must advise the Leadership Director of any health problems, prescribed medications, special diets, allergies, etc. so that prompt action can be taken in case of a medical emergency. **A fully completed medical form outlining any dietary, or health issue needs, is required to participate in the official Digby Scallop Days Association transportation.**

As part of the Digby Scallop Days Association adherence to the Federal Privacy Act, all information is kept sealed and confidential.

Initials _____

9. As a candidate, you are not permitted the use of liquor or illegal/improper drugs during the Festival and during the reign of the successful candidate in any public area. **Any abuse of alcohol or illegal/improper drugs is cause for immediate dismissal of your representation of the Digby Scallop Days Association.**

Initials _____

10. As a candidate, you are not permitted to smoke during the Festival or at any time that you would be seen as representing the Digby Scallop Days Association in the eyes of the public. If you do smoke, please contact the Leadership Director and let them know so accommodations can be made.

Initials _____

11. As a candidate, you must be a Canadian citizen or landed immigrant and must have resided in the Municipality of the District of Digby for the **twelve (12) month period** immediately prior to your selection as a candidate.

Initials _____

12. As a candidate, you permit the use of your image from any Digby Scallop Days Association events, in the form of live or taped video or film production, for promotional purposes permitted by the Digby Scallop Days Association.

Initials _____

13. As a candidate, if you relinquish your candidacy and/or Digby Scallop Days Association title(s), including Digby Scallop Days Leadership Award, for any reason, you will be required to refund any and all prizes/monies awarded to you as the representative for that sponsor or Digby Scallop Days Association. As a candidate, you must, therefore, return in full and in original condition, to the sponsor or Digby Scallop Days Association, all such prizes/money within 7 days of relinquishment.

Initials _____

14. As a candidate, you agree to represent the Digby Scallop Days Association in a positive manner at all times.

Initials _____

15. As a candidate, you have not received the Digby Scallop Days Leadership Award in a previous year. *If you were a candidate in the Leadership Competition (Princess Affairs) in previous year, you are permitted to be candidate once again but you must have not received the coveted title of Digby Scallop Days Queen.*

Initials _____

I, _____, understand that my failure to adhere to the above rules and regulations will result in the termination of my participation in this year's *Digby Scallop Days Festival*. If chosen as King/Queen of the Digby Scallop Days Festival, I understand and agree that I must continue to adhere to the above rules and regulations and take direction from the Digby Scallop Days Association as to public appearances for the entire duration of reign. By signing this agreement, I agree to accept full responsibility for my own actions and waive any responsibility to and from the Digby Scallop Days Association for any actions that I may do that may bring harm to myself and/or Digby Scallop Days Association.

I have read and agreed to all the above rules and regulations as set out by the Digby Scallop Days Association. I further agree to these as both a Leadership Candidate for the selection of the Digby Scallop Days Leadership Award

* _____

Candidate Signature

Printed Name

Date

Candidate's Personal Contact Information:

Civic Address: _____

Mailing Address (if different from above): _____

Contact Phone Number (home/cell): _____

Email: _____